I attest to having:

- A current ICF Credential (ACC, PCC or MCC).
  Information on competence equivalency of coaching credentials awarded by other organizations can be found at Coachfederation.org/mer.

- Already completed 60 hours of coach-specific training that meets ICF's training requirements. Learn more at Coachfederation.org/mer.
  Training Organization Name(s): ________________________________

  When you become an ICF Member, you are subject to ICF verifying your coach-specific training at any time. I confirm that I have read coachfederation.org/mer and agree to the requirements listed. Please Initial: ____________.

- Fewer than 60 hours of coach-specific training and being currently enrolled in at least a 60 hour ICF approved ACTP or ACSTH training program.
  Training Organization Name: ________________________________

  Fewer than 60 hours of coach-specific training and not currently enrolled in an ICF approved ACTP or ACSTH training program. STOP and visit Coachfederation.org/mer.

  Please note that you are bound by the ICF Code of Ethics (which prohibits mis-representation of coaching qualifications). ICF retains the right to verify a member’s coach training hours or proof of accreditation from a coach training program or school at any time.

Pledge of Ethics: As a professional coach, I acknowledge and agree to honor my ethical obligations to my coaching clients and colleagues and to the public at large. I pledge to comply with the ICF Code of Ethics, to treat people with dignity as independent and equal human beings, and to model these standards with those whom I coach. If I breach this Pledge of Ethics or any part of the ICF Code of Ethics, I agree that ICF in its sole discretion may hold me accountable for so doing. I further agree that my accountability to ICF for any breach may include loss of my ICF membership and/or my ICF Credential. View full ICF Code of Ethics at Coachfederation.org/ethics.

I have read and agree to adhere to the Code of Ethics and the Ethical Conduct Review process. Please Initial: ____________.

Choose one of the following that best indicates your source of coach training:

- Accredited: Training delivered by an entity the ICF has designated as an Accredited Coach Training Program (ACTP) provider or as an Approved Coach Specific Training Hours (ACSTH) provider.

- Other: Training delivered by a university/other proprietary entity that has not been accredited or approved by ICF but was specifically marketed and delivered to teach coaching skills in accordance with the ICF Core Coaching Competencies.

Choose one of the following that indicates the number of coach training hours you have completed to date:

- 1-30 Coach training hours completed.
- 31-59 Coach training hours completed.
- 60 or above Coach training hours completed.

Choose one of the following that indicates the number of years of experience coaching you have to date:

- Less than one (1) year
- 3-5 Years
- More than 10 years
### 2019-2020 Corporate Discount Membership Application

The Corporate Discount Program provides a simple, consistent means by which a corporation can provide a discounted ICF membership for its employees on an annual basis. The intent is for individuals who are employed as full-time employees and for whom coaching is part of their job descriptions at corporations to be eligible to receive the Corporate Discount Program. Unfortunately, neither coach training programs nor coach training schools that employ ICF Members as trainers/facilitators/professors/teachers are eligible for the Corporate Discount Program. Groups must maintain a minimum of ten (10) members to be eligible for renewal of this program.

<table>
<thead>
<tr>
<th>Application Month</th>
<th>Membership Cost</th>
<th>Corporate Discount</th>
</tr>
</thead>
<tbody>
<tr>
<td>January 2019</td>
<td>$306.25</td>
<td>$245</td>
</tr>
<tr>
<td>February 2019</td>
<td>$285.83</td>
<td>$228.66</td>
</tr>
<tr>
<td>March 2019</td>
<td>$265.42</td>
<td>$212.34</td>
</tr>
<tr>
<td>April 2019</td>
<td>$245.00</td>
<td>$196.00</td>
</tr>
<tr>
<td>May 2019</td>
<td>$224.58</td>
<td>$179.66</td>
</tr>
<tr>
<td>June 2019</td>
<td>$204.17</td>
<td>$163.34</td>
</tr>
<tr>
<td>July 2019</td>
<td>$183.75</td>
<td>$147</td>
</tr>
<tr>
<td>August 2019</td>
<td>$163.33</td>
<td>$130.66</td>
</tr>
<tr>
<td>September 2019</td>
<td>$142.92</td>
<td>$114.34</td>
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<tr>
<td>October 2019</td>
<td>$122.50</td>
<td>$98</td>
</tr>
<tr>
<td>November 2019</td>
<td>$102.08</td>
<td>$81.66</td>
</tr>
<tr>
<td>December 2019</td>
<td>$81.67</td>
<td>$65.34</td>
</tr>
</tbody>
</table>

The above fees are shown in USD and are per person.

Membership starting in 2019 will end on March 31, 2020.

### Payment Options (check one):
- [ ] MC
- [ ] Visa
- [ ] American Express
- [ ] Discover
- [ ] Check

Credit Card Number: ____________________________________________
Expiration Date: _____________________________

Name on Card (please print): __________________________________________________________________

<table>
<thead>
<tr>
<th>Name on Card (please print): __________________________________________________________________</th>
</tr>
</thead>
<tbody>
<tr>
<td>Expiration Date: _____________________________</td>
</tr>
<tr>
<td>Credit Card Number: ____________________________________________</td>
</tr>
</tbody>
</table>

If you agree to receive emails from ICF Headquarters and/or from the ICF Chapter(s) you join on membership, benefits of membership, and/or credentialing information, you may choose to unsubscribe from the emails at any time by clicking unsubscribe feature at the bottom of any email. The opt-out or unsubscribe feature is in compliance with the highest data protection standards in the world, Canadian Anti-Spam Law and the EU GDPR.

**More Information**

**Personal Information**

Personal information can include the following, but is not limited to: name, contact information, address, CV’s/résumés, photographs, audio recordings, video recordings, recorded video and/or audio teleconferences and webinars.

**E-mail Policy**

We are committed to keeping your e-mail address confidential. We do not sell, rent or lease our subscription lists to third parties, and we will not provide your personal information to any third-party individual, government agency or company at any time unless compelled to do so by law. We will use your email address solely to provide timely information about ICF and its programs and services. ICF will maintain the information you send via email in accordance with applicable international law.

**Communications Regarding ICF Programs and Services**

ICF has a strict anti-spam policy. However, we do want ICF Members, Credential-holders and affiliates to be aware of programs, services and opportunities available to you as a member of the ICF community. Communications from ICF may include, but are not be limited to the following:
- Messages regarding ICF awards programs
- Chapter Leader Update emails
- Emails from and regarding Communities of Practice

Thank you for your interest in membership with the International Coach Federation.
Continued

· Information about the Credentialed Coach Finder
· Prospective client RFPs distributed via the Credentialed Coach Finder
· Updates on the ICF Credentialing program as a whole, as well as updates specific to your credentialing status
· Messages from and regarding the ICF Foundation
· Member Update emails
· Membership renewal reminders
· Invitations to webinars and teleconferences designed to enhance your membership experience
· Invitations to participate in ICF-initiated and/or supported research
· Information about ICF industry research
· Twitter Ambassador emails
· Events
· Partner Updates

CAN-SPAM Act, GDPR, and CASL Compliance
In compliance with the CAN-SPAM Act, GDPR, and CASL all e-mail sent from our organization will clearly state who the email is from and provide clear information on how to contact the sender. In addition, all email messages will also contain concise information on how to remove yourself from our mailing list so that you receive no further e-mail communication from us.

Choice/Opt-Out
ICF provides users the opportunity to opt-out of receiving communications from us and our Chapters by reading the unsubscribe instructions located at the bottom of any e-mail they receive from us at any time. Users who no longer wish to receive our newsletter or promotional materials may opt-out of receiving these communications by clicking on the unsubscribe link in the e-mail.