

## ICF Global Board Meeting Update

The ICF Global Board of Directors met in Frankfurt, Germany from July 21-23, 2016, to have in-depth discussions on ICF's structure, membership support, the Thought Leadership Institute, 2017 Global Experience and other items as noted below.

The Board was joined during the first two days of the meeting by a team coach who assisted the Board in finding opportunities for further development. He was also able to provide input and insights into the manner in which the Board works in real time during the course of the meetings. In addition, the Board reviewed the results of their Board Self-Assessment and discussed the outcomes, opportunities for growth and revisions for the next edition.

### Strategic Discussions

- **ICF Operational Structure** – The Board discussed ICF's operational structure as it pertains to the various focus areas and stakeholders within the Association. As ICF grows and becomes more complex, there is a desire to ensure that we are structured to better align our resources to the focus areas of the ICF Strategic Plan. Continued research and work in this area is ongoing.
- **2017 Global Experience** – ICF conference consultants, Freeman XP, presented to the Board on a number of new concepts for the 2017 Global Experience. The desire is to host an event that is innovative in design and embraces attendees in new ways. The event will be held August 24-26, 2017 at the Marriott Wardman Park in Washington, D.C., USA. A "save the date" reminder has been distributed to all members.
- **ICF Foundation** – The Board reviewed plans for the expansion of the ICF Foundation and its vision in pursuit of Igniting Social Progress and Goal #5 of the ICF Strategic Plan. The Board expressed appreciation for the direction of the Foundation and asked for additional clarity around the issues of fiduciary responsibility, reporting, etc., as it continues its support of the Foundation's initiatives.
- **Regional Support Structure Expansion** – The Board approved a new member support structure that will enhance local engagement, continued chapter development and strategic support at a regional level. This new structure will be further developed with input from members and rolled out over the next few months with additional staff contacts and resources in each region of the world. Objectives of this new structure include the following:
  - Enhanced member service within the region, which will positively impact the membership experience and level of engagement.
  - Design a regional support system in a sustainable model that will address the needs of the current and future global community.
  - Build up and redistribute resources to address the evolution of the professional coach population around the world.

- To establish a functional regional support team with a high level of communication in connection with all stakeholders in the system.
- **ICF Thought Leadership Institute** – As outlined in the ICF Strategic Plan, the Board committed to support the framework of the Thought Leadership Institute (TLI). TLI’s mission is to foster leadership through the gathering of individuals and organizations that discuss the critical issues that may, and will, shape the future of coaching, its applications, standards and evaluation of impacts and results. The vision is that TLI will be the globally recognized catalyst for shaping coaching thought leadership and research. The Board requested more specific plans for the activities of this new initiative within ICF.
- **New ICF Website** – The Board approved funding for a newly designed website. The ICF site was last redesigned in 2012 and since that time, ICF has added a number of new initiatives, programs, etc. This additional content, in conjunction with input from members on how they look for information on the site, helped to form the concept for a newly designed and reorganized site. It’s anticipated that the redesign will take up to 11 months to complete once a vendor is chosen.
- **Coaching Supervision** – The Board received a report from the Supervision Task Force in addition to a literature review conducted on the topic. At this point, the Board agreed to support its current position of recommending supervision for all professional coach practitioners. The Board, however, decided not to require it as a part of the coach journey as there is no sufficient scientific evidence on positive correlation between supervision and coach’s skills or client outcome. The Board agreed to publish an annual summary of research in the area of coaching supervision and to further refine recommendations and standards based on the research presented.
- **Audit Approval** – ICF received a clean audit from our independent auditing firm, Mountjoy Chilton Medley LLP. The Board approved the Fiscal Year 2016 Audit, and it has been made available to the public on the ICF website by clicking [here](#).
- **Review of Q1** – The Board reviewed the update from the first quarter of the implementation of the Strategic Plan. The Strategic Plan Update is available [here](#).